

12. GENDER EQUITY

- 12.01 The BCLA is committed to providing both genders with full and equal opportunity to participate in and lead the BCLA's administration, programs and activities.
- 12.02 The BCLA will encourage Gender Equity by:
- a) Ensuring that the achievement of equal opportunities is a key consideration when developing, updating or delivering BCLA programs;
 - b) Ensuring that the needs and concerns of both genders are identified, promoted and supported;
 - c) Ensuring that the governance structure encourages and promotes full and equal opportunities of both genders;
 - d) Ensuring that all staff has equal opportunities to participate in decision-making, advance in management, and receive equal remuneration.
 - e) Co-operating with other organizations such as Sport Canada, Sport BC, CAAWS, et al., to promote equal opportunities for both genders;
 - f) Providing international leadership with the IF in the promotion of equal opportunities for both genders;
 - g) Encouraging all international games and event organizers to provide for equal opportunities for both genders to participate.